

## ***Minutes from WORKSHOP***

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### ***Discussion on terms of reference for the training program (content, target group etc.)***

Date: March 11th, 2011

Place: Trnava University, Trnava, Slovakia

#### Participants:

- Ankie van den Broek (Royal Tropical Institute)
- Peter Pober-Lawatsch (Horizont 3000)
- Adriana Ondrušová (Trnava university)
- Daniela Kállayová (Trnava university)
- Mare Majdan (Trnava university)
- Ondrej Botek (Trnava university)
- Ladislav Bučko (Trnava university)
- Eva Gallová (Trnava university)
- Jarmila Pekarčíková (Trnava university)
- Lenka Fabianová (Trnava university)
- Juraj Jančovič (Trnava university)

#### Content of the workshop:

#### **Opening and welcome**

- Ankie van den Broek – facilitator

#### **Summary of outputs from the workshop (March 10<sup>th</sup>, 2011)**

- Juraj Jančovič

#### **Criteria to start a "training" course**

- *Must be viable*
  - ❖ Financially
  - ❖ Operationally
- *Must "fit" with the needs of target population*
- *Must be do-able for the university (+ partners) – university must guarantee the quality*
- *Must "fit" in the objectives (short and long-term) of the faculty (partners)*

**Activity – Propose 3 scenarios for "training" course**

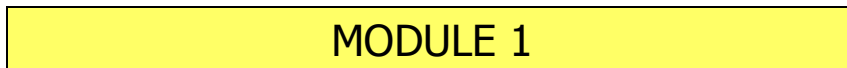
Proposition:

- **Scenario 1** - (8 – 12 weeks) course for "fixed" group of development workers



- ❖ Language (Slovak / English)
- ❖ Partner institutions

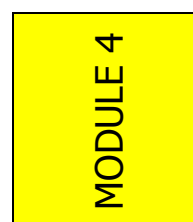
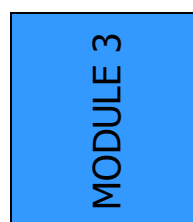
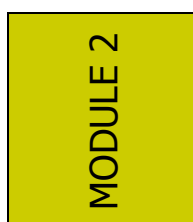
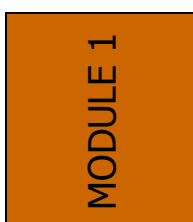
- **Scenario 2** - (8 – 12 weeks) course divided in modules for various types of development workers



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- ❖ Language (Slovak / English)
- ❖ Partner institutions

- **Scenario 3** - (8 – 12 weeks) course for general development workers and / or health development workers. Can be "fixed" or modular course



- ❖ Language (Slovak / English)
- ❖ Partner institutions

Possible solutions:

### **1. Scenario**

- ❖ Fixed group: **preparation course**
- ❖ Target group: **NGOs**
- ❖ Duration – **8 – 12 weeks / from Thursday to Saturday (3 days modules)**

#### • **Obligatory modules**

- ❖ Project management
- ❖ Socio-political aspects
- ❖ Basics of development cooperation
- ❖ Basics of humanitarian assistance
- ❖ Globalization
- ❖ International and national development policy
- ❖ Community development
- ❖ Communication training
- ❖ Intercultural competence
- ❖ Health in the tropics
- ❖ First aid
- ❖ Safety and security

#### • **Facultative modules**

- ❖ Health systems / nursing
- ❖ International health
- ❖ Hygiene / Sanitation
- ❖ Management of malnutrition
- ❖ ...

#### ✓ **Remarks**

- ❖ How big is the target group for the 3 to 5 years
- ❖ Feasibility of NGO field staff to participate
- ❖ Partnerships
  - University level skills
  - Practical level skills

### **2. Scenario**

- ❖ Target group - **Health (public health, medicine, nursing) + social work personnel**
- ❖ Target regions - **all regions (Africa, Asia...)**
- ❖ Duration - **8 - 12 weeks (4 weeks core modules + 6 - 8 weeks optional modules)**

#### • **Core modules** (to be taken by all)

- ❖ Cultural and anthropological skills
- ❖ Project management
- ❖ Development strategies

#### • **Optional (specific) modules**

- ❖ Social work

- ✓ Challenges and specifics of social work
- ❖ Nursing
  - ✓ Community nursing
  - ✓ Management of health services
- ❖ Public health
  - ✓ Health promotion, prevention and epidemiology
  - ✓ Hygiene, sanitation, environmental health
- ❖ Medicine
  - ✓ Tropical medicine
  - ✓ Tropical public health issues
- ❖ Logistic approaches

... poverty related diseases, tropical diseases, infection diseases - Sexually transmitted diseases

- ❖ admission interview
- ❖ suggested "packages"

✓ **Remarks**

- ❖ How big is the target group for the 3 to 5 years
- ❖ First in Slovak - English language
- ❖ Students needs to understand English
- ❖ Look into Health services - Health systems
- ❖ Division of group of diseases

**3. Scenario**

- ❖ Duration - **10 weeks**
- ❖ Partners - **universities, NGOs**
- ❖ Language - **Slovak / English**

• **Core course (6 weeks)**

- ❖ Basics of development
- ❖ Basics of humanitarian Aid
- ❖ Project management
- ❖ Leadership
- ❖ Socio - political analysis
- ❖ Intercultural competencies
- ❖ Communication training
- ❖ Conflict analysis
- ❖ Costing & budgeting
- ❖ Gender
- ❖ Geographical development
- ❖ ...

• **Following modules (4 weeks) for:**

- ❖ *fieldworkers*
  - ✓ Local administration for field work
  - ✓ Malnutrition, tropical medicine
  - ✓ Hygiene, water and sanitation

- ✓ Safety & security
- ✓ First aid
- ✓ Community development
- ✓ ....

(possible to divide into 2 weeks general fieldwork + 2 weeks fieldwork in specific areas - public health, social work)

❖ *managers in headquarters, policy makers*

- ✓ Media
- ✓ Fundraising
- ✓ Advocacy
- ✓ Globalization
- ✓ ....

✓ **Remarks**

- ❖ How big is the target group for the 3 to 5 years
- ❖ Not to break up too much into too small groups of participants
- ❖ To organize different modules each year

**General comment**

- ✓ What is the task of university in selection of people who go abroad?

**Next steps**

Trnava University will ***work on and prepare concept of training course***, which will be discussed with partner organizations afterwards (within 2 months after workshop, which took place in Trnava in March 2011)

Minutes written by: Juraj Jančovič

Workshop has been part of the project funded with support from the European Commission.



Education and Culture DG

Lifelong Learning Programme